

Commercial Services run internal colleague awards: the Outstanding Colleague Recognition (OCR) awards.

Each nominee is evaluated by the judging panel against the University Values:

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| **Ambition and Excellence*** Have they “striven for excellence through their work”?
* Have they worked as a team to create “shared success”?
 | **Curiosity and Discovery*** Have they “innovated and solved problems”?
* Have they had a positive influence on others and set an “example”?
* Have they pursued “ lifelong learning and personal development”?
* Have they “learned from their mistakes”?
 | **Integrity and Truth*** Have they “upheld honesty, integrity and fairness”?
* Have they shared Commercial Services’ work “widely and generously”?
* Have they “done the right thing – not the easy thing”?
* Have they “taken responsibility”?
 | **An Inclusive Community*** Have they demonstrated that they “care for and respect” their University colleagues? (“One Glasgow team”)
* Have they promoted diversity and shown that they support the belief that “variety is a vital part of a healthy university”?
* Have they practised and advanced “sustainability” within Commercial Services and the wider-University?
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