



CPP Practice Fellows FAQs:

What is a Practice Fellow?

CPP Practice Fellows are policy professionals who spend approximately 20 hours over a period of six months working with the Centre for Public Policy to gain insights into policy questions facing them in their roles. Fellows are professionals external to higher education in a policy-relevant role from the public, voluntary or private sector.

What is the time commitment?

Practice Fellows will be appointed in June 2025 and will spend 1-2 hours with CPP staff during the summer to solidify questions for their academic engagements in Autumn 2025. There will be a Fellows kick-off event in person in September 2025 and academic meetings with University of Glasgow colleagues will occur between September – December 2025. Roughly 2-10 hours total will be spent in direct academic engagement.

Who can apply?

The Centre for Public Policy welcomes applicants with experience of working within the public policy field as policy makers and/or practitioners, external to higher education institutions. Fellows can be based at public, private or voluntary organisations.

To be eligible to be a fellow, an applicant must have three years minimum experience in a policy-related role. It does not have to be three years with the same organisation. This can include those working at all levels of government, the voluntary sector or the private sector. We will not appoint fellows who are currently working within higher education institutions.

How to apply?

Please fill out our Application Form and attach it to an email to Centre for Public Policy at public-policy@glasgow.ac.uk

What are the expected outputs?

The Fellows will work with CPP staff to produce at minimum one output on their policy questions and engagements for the CPP website upon the conclusion of their Fellowship.

What is a 'policy question' in this context?

A policy question is a question that covers an issue of relevance in your policy-related work where research evidence could be utilised. The question may be quite broad, focussing on understanding the broad state of the evidence regarding a particular policy issue. Or it may be quite narrow, perhaps focussed on a specific policy problem, programme or law. You may also consider methodological questions, such as, 'What is the best way to gather evidence', for example, when considering a particular place, sector or community. Or, 'how can we improve analysis of policy issues, problems or practice'. Often researchers are at the forefront of methodological innovations, which may be valuable for your context.

Framing your policy questions



The team at the Centre for Public Policy will help you to refine your question. We welcome applications and policy questions from all policy areas, and academic meetings will be brokered with University of Glasgow staff from across the institution. It is advised that you consider the [Centre's themes](#) when framing your questions, and it may be useful to view the University of Glasgow's [Research Beacons](#) to understand the research strengths of the university. As we will be brokering academic engagements within the University of Glasgow, if the policy questions are those where the University does not currently research we will be unable to take the Fellow on. (This, however, is unlikely given the breadth and size of the institution.)

Is there funding available to cover my expenses during the Fellowship?

This is a professional development opportunity provided by the University of Glasgow and supported by the ESRC Impact Acceleration Account. Funding is not available to cover staffing costs, and Fellows are not paid for their engagement in this programme. However, up to £1400 per Fellow is available to undertake this opportunity. Funding can cover travel costs associated with coming to the University of Glasgow for academic engagements and any consumables that might be required for additional engagements (e.g. workshops).

How many Practice Fellows will be recruited?

For the first cohort, we anticipate that 4-6 Fellows will be appointed.

How are Practice Fellows selected?

Fellows are selected via review panel, which consists of CPP leadership and advisors.