

	University Job Title	NHS Job Title	University Grade (HAY) (A)	Max Pt University Salary Range (non-contribution points) (B)	Appropriate NHS Pay Band (D)	Mid-point on NHS Grade (F)	Calculation of Market Supplement (F-B)
<b>University Modernisation Agenda Market Supplements for University Grades 1-9 with effective from 01 March 2025</b>	Research Associate	Clinical Psychologist	R&T 7	£45,413	7 (for 2 years post D ClinPsy)	£50,651	£5,238
	Research Associate/Lecturer	Principal Clinical Psychologist	R&T 7	£45,413	8A	£60,126	£14,713
	Research Fellow/Lecturer	Principal Clinical Psychologist	R&T 8	£57,422	8A for 4 years and 8B thereafter	£60,126 then £70,986	£2,704 then £13,564
	Senior Research Fellow/Reader/Senior Lecturer	Consultant Clinical Psychologist	R&T 9	£66,537	8C for 4 years and 8D thereafter	£83,837 then £99,534	£17,300 then £32,997
<b>University decision with effect from 01 March 2025</b>	Professor	Consultant Clinical Psychologist	Non-clinical professorial Grade (under review)	Actual salary	9 – Additional payment (on top of professorial pay) to take salary to point 1 on the NHS Band 9	£117,732	N/A - Individually calculated