



**Single Pay Spine for HE Academic and Support Staff, 1-Mar 25**

£	Spine Point	£	£	£	£	£	£	£	£	£	Hourly Rate
01/03/25		Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	
23,028	9		23,028	23,028							12.62
23,414	10			23,414							12.83
23,881	11			23,881	23,881						13.09
24,344	12			24,344	24,344						13.34
24,900	13			24,900	24,900						13.64
25,448	14				25,448						13.94
25,733	15				25,733						14.10
26,338	16				26,338	26,338					14.43
26,942	17				26,942	26,942					14.76
27,644	18				27,644	27,644					15.15
28,381	19					28,381					15.55
29,179	20					29,179					15.99
29,959	21					29,959					16.42
30,805	22					30,805					16.88
31,637	23					31,637					17.34
32,546	24					32,546					17.83
33,482	25					33,482					18.35
34,132	26						34,132				18.70
35,116	27						35,116				19.24
36,130	28						36,130				19.80
37,174	29						37,174				20.37
38,249	30						38,249				20.96
39,355	31						39,355				21.56
40,497	32						40,497	40,497			22.19
41,671	33							41,671			22.83
42,882	34							42,882			23.50
44,128	35							44,128			24.18
45,413	36							45,413			24.88
46,735	37							46,735			25.61
48,149	38							48,149			26.38
49,559	39							49,559	49,559		27.16
51,039	40								51,039		27.97
52,566	41								52,566		28.80
54,136	42								54,136		29.66
55,755	43								55,755		30.55
57,422	44								57,422		31.46
59,139	45								59,139	59,139	32.40
60,907	46								60,907	60,907	33.37
62,728	47								62,728	62,728	34.37
64,605	48								64,605	64,605	35.40
66,537	49								66,537	66,537	36.46
68,529	50								68,529	68,529	37.55
70,579	51								70,579	70,579	38.67
72,691	52								72,691	72,691	39.83

denotes range of grade  
 denotes contribution points