



Single Pay Spine for HE Academic and Support Staff, 1-Aug-2024-Feb 2025; £900 increase all scale points plus Real Living Wage update of 23rd October 2024

£	Spine Point	£	£	£	£	£	£	£	£	£	Hourly Rate
		Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7	Grade 8	Grade 9	
22,995	9		22,995	22,995							12.60
23,114	10			23,114							12.67
23,581	11			23,581	23,581						12.92
24,044	12			24,044	24,044						13.17
24,600	13			24,600	24,600						13.48
25,148	14				25,148						13.78
25,433	15				25,433						13.94
26,038	16				26,038	26,038					14.27
26,642	17				26,642	26,642					14.60
27,344	18				27,344	27,344					14.98
28,081	19					28,081					15.39
28,879	20					28,879					15.82
29,659	21					29,659					16.25
30,505	22					30,505					16.72
31,387	23					31,387					17.20
32,296	24					32,296					17.70
33,232	25					33,232	33,232				18.21
33,882	26						33,882				18.57
34,866	27						34,866				19.10
35,880	28						35,880				19.66
36,924	29						36,924				20.23
37,999	30						37,999				20.82
39,105	31						39,105				21.43
40,247	32						40,247	40,247			22.05
41,421	33							41,421			22.70
42,632	34							42,632			23.36
43,878	35							43,878			24.04
45,163	36							45,163			24.75
46,485	37							46,485			25.47
47,874	38							47,874			26.23
49,250	39							49,250	49,250		26.99
50,694	40								50,694		27.78
52,183	41								52,183		28.59
53,715	42								53,715		29.43
55,295	43								55,295		30.30
56,921	44								56,921		31.19
58,596	45								58,596	58,596	32.11
60,321	46								60,321	60,321	33.05
62,098	47								62,098	62,098	34.03
63,929	48								63,929	63,929	35.03
65,814	49								65,814	65,814	36.06
67,757	50								67,757	67,757	37.13
69,757	51								69,757	69,757	38.22
71,818	52								71,818	71,818	39.35

denotes range of grade
 denotes contribution points